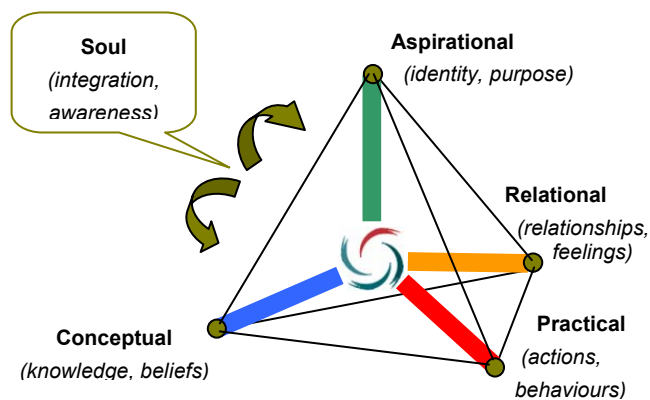


Tetradian is a niche resource consultancy providing progressive organisations with a unique perspective on business structure, business process and business change.

Our work revolves around the organisation's integration of the traditional 'four dimensions of soul': physical, mental, emotional and spiritual. In business terms, these are the behavioural, conceptual, relational and aspirational aspects of the organisation.

Integration is the **key to organisational effectiveness**, the source of competitive advantage and sustainable success.



An Integrative Approach

The Tetradian model provides an architectural framework for the *whole* of the enterprise – not just its IT.

In an integrative business all aspects and units of the organisation support each other as parts of a unified whole. This includes the way things are done; what people know and believe; how people relate with each other, with themselves and with all

key stakeholders; what people aspire to; and how all these layers link between the organisation's purpose and its business objectives.

In our **consultancy** work, we can show you how to eliminate silos, to create effective communication between people and between systems, and to leverage from your existing knowledge and culture. Using the integrated soul-model as both a diagnostic and an intervention framework, we assist you in identifying and releasing your organisation's greatest potential.

In addition we show you how to experience integration in practice, through our **unique experiential workshops** such as *Five Elements of Workplace Dynamics* and *Power On Purpose*.

We also draw resources where required from our established partnerships with organisations such as the Australian Foresight Institute, Anecdote (narrative knowledge), Cognitive Edge (Cynefin complexity frameworks), and the RSA Centre for Tomorrow's Company.

The result: an adaptable, dynamic and vital high performance culture, that moves beyond just surviving to *thriving* in the most demanding business environments.

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