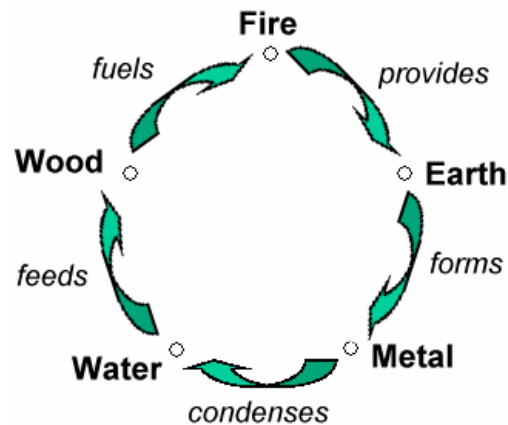


Five Elements of Workplace Dynamics



The Creative / Enhancing cycle

Five Elements is an experiential workshop providing direct, hands-on understanding of business-integration, both in the life-cycle of projects and across departments and roles within an organisation.

One of the key communication issues in organisations is the tendency of departments or functions to form 'silos', viewing the whole solely from their own perspective and regarding their own priorities as those of the whole organisation. The workshop uses two well-known models - Group Dynamics, and Chinese 'five elements' - to provide experiential understanding of natural flows and transitions in perspective during project life-cycles and in work-flows. It highlights inherent clashes in perspective which occur across these cycles, and a variety of methods available to resolve them. Participants also explore different types of leadership and management skills needed at each stage to gain the maximum overall effectiveness within the organisation, and to 'hold the centre' for the organisation as a whole.

Context: may be used at any time, either as a 'stand-alone' or in conjunction with other modules; often incorporated into a broader program

Outcomes: improved communication and cooperation across the organisation; improved leadership skills

Format: experiential workshop

Duration: half day or full day

Participants: 15-20; all skills, all levels, preferably from diverse backgrounds and roles

Keywords: skills, leadership, communication, integration